



G-1 News Flash

IMCOM

SOLDIERS • FAMILIES • CIVILIANS



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In This Issue

[BRAC: On time and on target](#)

G-1 News

[Army Directive 2011-11 \(Changes to Wear of the Army Uniform \(ACU\) Items\)](#)

[OPM Memorandum on General Schedule within-grade increases](#)

[Army launches new "Don't Ask, Don't Tell Repeal" website](#)

[New course targeted for Senior Civilian Leaders! Senior Leader Seminar](#)

[Best practices from our installations](#)

[New online assessment for government job applicants](#)

G1 SIGACTS

[ASAP](#)
[CIVPER](#)
[ASD](#)
[MILPER](#)
[ACES](#)

MILPER Message

[MILPER Message 11-180, Academic year 2012-2013 Intermediate Level Education \(ILE\) opportunities and procedures for applying to Foreign, Sister Service School and ILE Interagency Fellowship attendance, Issued: 09 Jun 11](#)

[MILPER Message 11-181, Release of the FY 11 LTC \(CH\) promotion selection board, issued 9 Jun 11.](#)

[MILPER Message 11-183, Implementation of PMOS 12Y \(Geospatial Engineer\) security clearance requirement, Soldiers serving in the Regular Army or under the Active Guard Reserve \(AGR\) Title 10 programs, issued 10 Jun 11](#)

ALARACT Messages

[ALARACT 216/2011 FY 2012 Army Medical Department CSM Jack L. Clark JR. Best Medic competition, DTG: 081717Z Jun 11](#)

[ALARACT 217/2011 Clarification of the FLPB criteria for Pilot pay FLPB at 1/1 proficiency level for SOF personnel assigned to ARSOF \(AR 11-6, Army Foreign Language Program, Chapter 6, Foreign Language Proficiency Bonus\), DTG: 082130Z Jun 11](#)

[ALARACT 218/2011 MEDCOM training symposium, San Antonio, TX, 26-29 Jun 11, DTG: 091339Z Jun 11](#)

[ALARACT 220/2011 Army Mission Essential Task List Review Board \(AMRB\) 12-01, DTG: 091830Z Jun 11](#)

[ALARACT 223/2011 2011 HQDA EXORD for Army Antiterrorism \(AT\) Awareness month, DTG: 141020Z Jun 11](#)

[ALARACT 226/2011 Army call for Civilian applications for pilot test of Senior Enterprise Talent Management \(SETM\), DTG: 151344Z Jun 11](#)

BRAC: On time and on target

The past 10 years have brought a great deal of change to our Army. Not only do our Soldiers continue to fight in two wars, but the Army is going through the greatest organizational change since World War II. Between instituting the Army Force Generation model, reorganizing around modular brigades and the Base Realignment and Closure process, our Army looks very different than it did 10 years ago. The BRAC process is a large part of that reorganization. With its completion on time and on target in September, the Army will have reshaped its infrastructure to better support Soldiers, Civilians and Families.



The Base Realignment and Closure commission made recommendations about how to make efficiencies in the Department of Defense to the president, who presented them to Congress and those recommendations became law in September 2005. Of the 182 commission recommendations, 113 affected the Army. This BRAC is an important part of the Army's historic transformation and has affected many commands, including the Installation Management Command Headquarters in San Antonio, Texas.

BRAC 2005 enables the Army to reshape its infrastructure to support its forces. It repositions our forces, making them more relevant and combat ready for the combatant commander. It also creates doctrinal efficiencies by consolidating schools into centers of excellence and headquarters and other activities into joint or multifunctional installations for efficiency and cost control.

Joint Base San Antonio is experiencing the largest economic development in its history with 10,000 Families relocating here. This BRAC move has transformed the former Fort Sam Houston into a premier medical complex and the largest medical training campus in the world. Joint installations, like JBSA, improve training capabilities and eliminate excess capacity while providing the same or better service at a reduced cost.

Fort Benning, the new home of the Maneuver Center of Excellence, is a good example of how BRAC growth has been handled in an environmentally and fiscally sustainable way. Thirty-four new projects have been built there as a result of BRAC and all of them have been designed to be LEED Silver certified. All of the new construction supports increased operational capacity and our war-fighting capability. On installations across the Army you can see signs of success in meeting the goals of BRAC 2005. Construction alone has brought thousands of jobs to surrounding communities. Expanded installations have caused local businesses and service providers to grow. Even communities surrounding closure installations have benefitted by working with the Army to redevelop the surplus property.

► View the full Defender 6 sends message [here](#).

G-1 NEWS

Army Directive 2011-11 (Changes to Wear of the Army Combat Uniform (ACU) Items)

Effective 14 June 2011, the ACU patrol cap is the primary headgear for all Soldiers as the duty uniform headgear. Commanders retain the authority to prescribe the beret for special events such as parades or changes of command or responsibility. The black beret will be retained and worn with the dress uniforms. Soldiers authorized to wear the green, tan, or maroon beret will continue to do so in accordance with AR 670-1. Also, effective 14 June 2011, Soldiers may sew on the U.S. Army tape, name tape, and rank insignia as an option at their own expense.

► See more uniform changes and the FAQ page [here](#).

OPM Memorandum on General Schedule with-in grade increases

Mr. John Berry, Director, Office of Personnel Management, has signed a memorandum to remind manager's and supervisor's of the laws and regulations on GS employee's performance management. Employee's performance must be at an Acceptable level of competence before an employee can be granted a within-grade increase, and it is management's responsibility to ensure proper implementation of within-grade increases.

► View the full memorandum [here](#).

Army launches new “Don’t Ask, Don’t Tell Repeal” website

WASHINGTON (Army News Service, June 2, 2011) -- In preparation of the repeal of the "Don't Ask, Don't Tell" policy, the Army has launched a new website to provide service members and their families the most up-to-date information about the change.

The website features current news articles, key facts, frequently asked questions and additional resources. It is just one of the many training resources the Army implemented to educate the force and minimize misconceptions about the repeal.

► For more information click [here](#).

New Course Targeted for Senior Civilian Leaders! Senior Leader Seminar

Army is now soliciting nominations for a new pilot course for senior leaders -- the Senior Leader Seminar (SLS). This seminar is designed to accelerate the development of select senior Army Competitive Category colonels (generally 23-26 years of service) and Army Civilians (GS-15 or equivalent paybands) by providing them with higher levels of information regarding Army programs and thinking, as well as non-Army perspectives and information relevant to National-level service. This call for nominations is extended to eligible GS-15 (or payband equivalents) Civilian senior leaders who are either currently assigned to, or projected for assignment to, key higher-level strategic assignments. The focus of the SLS is to prepare participants to serve effectively as key advisors and staff officers for general officers and Army Civilian leaders by enhancing their ability to effectively navigate the political landscape, both at home and abroad. SLS, centrally funded by the Center for Strategic Leadership (U.S. Army War College), will be conducted 21-27 August 2011 at the DoD Executive Management Training Center, Southbridge, Massachusetts. The attached course announcement, along with its checklist, has been added to the ACTEDS website, located at: <http://cpol.army.mil/library/train/catalog/ch04sls.html>.

ACOM/ASCC/DRU/OAA endorsed application packets (original and one copy) must be received by HQDA, G-37, DAMO-TRV, no later Friday, 15 July 2011. Upon receipt, DAMO-TRV will host a panel to review application packets and develop an Order of Merit List (OML). The recommended OML will be presented to HQDA, DCS, G-37, Director of Training, for review and approval.

► Questions should be directed to Ms. Lee Carver at (703) 545-4314 or via email at lee.carver@us.army.mil.



[\(back to Contents\)](#)

G-1 NEWS Con't

Best practices from our installations

WORKFORCE PRIDE. USAG Fort Sill has established a monthly bulletin called "WORKFORCE PRIDE" which address DHR, ASAP, CPAC, and health and Well-Being issues using Microsoft publisher and adobe acrobat. To date it has a following of 388 subscribers. It is also sent out to the workforce via email and is placed on the ASAP FaceBook. Articles range from key issues from our senior leaders "Executive Expression" to "Ask Fran" (modeled after Dear Abby). See the best practice for details. LOE 2/HR.

<https://forums.army.mil/CommunityBrowser.aspx?id=1454164>

ORIENTATION NEW EMPLOYEE (ONE) CD. USAG Fort Campbell created an Orientation New Employee (ONE) CD which efficiently fulfills the requirement to conduct formal New Employee Orientation as established in the IMCOM Reg 350-1; assists in the completion of all initial on-line mandatory training requirements; and integrates the collection of customer feedback through the ONE Completion Survey Link. See the best practice for details. LOE 3/HR

<https://forums.army.mil/communitybrowser.aspx?id=1444417>

CIVILIAN EMPLOYEE NEWCOMER'S ORIENTATION. USAG Fort Gordon is strongly committed to having all new civilian employees attend monthly Newcomer Orientation sessions. This program is mandated for all Garrison employees and is open to all new civilian hires. See the best practice for details. LOE 3/HR.

<https://forums.army.mil/CommunityBrowser.aspx?id=1429030>

COMMUNICATIONS TO UPDATE ACAP CLIENTS AND CHAIN OF COMMAND. USAG Fort Hood ACAP keeps Soldiers, Family Members, and the Chain of Command informed of events through the Fort Hood page on www.ACAP.army.mil and their Twitter and Facebook.com pages. They save time by linking Twitter to Facebook, so that when Facebook is updated, Twitter is updated simultaneously. This method of communication has been foundational in the enhancement of developing and establishing key partnerships between the Garrison and many other external agencies. See the best practice for details. LOE 3/ Information Management.

<https://forums.bcks.army.mil/CommunityBrowser.aspx?id=1331094>

New online assessment for government job applicants

The [Office of Personnel Management](#) has a new assessment tool to replace the complex knowledge, skills and abilities statements traditionally completed by government job applicants. The online platform, called Assess, is in a pilot phase and will be used to streamline the federal hiring process, Angela Bailey, OPM's deputy associate director for recruitment and diversity, said in an interview on Tuesday. Assess provides testing tools for applicants to 12 types of jobs frequently found across government, including security administrators, human resource managers, administrative assistants, accountants, budget analysts, contracting officers and information technology workers. The program can be used for applicants to jobs at all grade levels.

"It's not just a focus on timeliness and the elimination of KSAs, but also a focus on quality," Bailey said. "We took our time because, quite frankly, you've got to get it right." The Agriculture Department's Farm Service Agency in Kansas City, Mo., the first agency to get Assess up and running, used the tool to evaluate 400 applicants for accountant and budget analyst positions and this week will issue its first selection certificate. Other agencies, including the Defense, [Health and Human Services](#), Justice, and Veterans Affairs departments, also are participating in the pilot and will use the assessments when job announcements matching the 12 occupational categories are posted.

Assess tests applicants on job-specific competencies, such as problem solving, math reasoning, reading comprehension and decision-making skills. The scores for each section are consolidated and weighted based on the occupation for which the candidate is applying. OPM has thousands of questions and scenarios already available and will continue to develop more, Bailey said, noting that no two versions of the online, unproctored exams are identical.

► Read the full article [here](#).



[\(back to Contents\)](#)

G1 SIGACTS

ASAP

- Identified 5 garrisons to provide additional counselors to support Campbell surge. Working names; OPOD directing assignment pending release. Working with Clinical Director at Campbell to support extension of those on ground for longer period. Fort Bliss counselor surge not required based on unit change; staff will meet with G3 next week for update on patch chart.

- VCSA task to assess grade consistency among counselors within IMCOM and MEDCOM identified no critical imbalance. However, we can support some additional GS-12 non-supervisory positions to focus on managing training, intern program, and manage highly complex cases. Position description under development.

- ASAP intern program. Army G1 has funding support 40 interns; ACSAP assessing funding for additional 60. Resume review/interviews continue next week. Training course for intern supervisors will be deployed as soon as placements are approved by CG.

CIVPER

- Finalizing HR plan ICW region POCs that will support the merger of Pacific and Korea Regions. HR Annex to OPOD 11-001 will detail process for placements.

- Screened all civilian volunteers for pending deployments and identified potential individuals with skills that may be beneficial for IMCOM teams for in-theater installation management assistance. Will share information with MG Jones next week for additional guidance.

- Europe LN Strike update. Report from Europe HR Chief indicates warning strikes this week had little impact on garrison operations. They continue to monitor situation to give potential for significant walkout if negotiations are officially declared a failure.

ASD

- Continued to support KM task force initiative with guidance on records management and archiving knowledge. G1 will play a key role in providing records management training for HQ staff.

- Postal. HQDA directed the postal mission be transferred without resources from EUSA to IMCOM-Korea as of October 2011. Memo submitted for CG approval to formally notify EUSA and HQDA of our inability to accept mission without resources. Will conduct a staff assistance and fact finding visit to Korea on 11-17 June to validate postal requirements and assist in development of possible courses of action. Received thorough brief from Europe Chief of Staff on postal transformation; provided HQ input on several areas and offered continued assistance to achieve goal.

MILPER

- The Army approved and funded the establishment of full time Installation Voting Assistance Officers and Voting Offices for FY13-FY17; acknowledged the needs and challenges of new DoD and Congress requirements. This approval of dedicated funds for voting will permit IMCOM installations to fully develop the Voting Office concept required by DoD and DA. Developing a standard Position Description for the Installation Voting Assistance Officer and will coordinate proper implementation of IVAOs positions and establishment of fully resourced Voting Offices in FY13.

- Continue to monitor IMCOM's military assigned strength to identify possible reassignments. Coordination with HRC since Oct 10 has resulted in identification of 527 enlisted losses (including retirements, PCS and Declination of Continued Service).



G1 SIGACTS Con't

ACES

- ACES Education Support Services Contract Planning: ACES & G8 Acquisition and Sourcing (ASD) Division met on 7 Jun 2011 to initiate planning for potential follow-on contract to provide support services in education centers. ACES is to compile complete requirements package consisting of the Performance Work Statement (PWS), Independent Government Cost Estimate, Service Contract Approval, and funding documents by 1 Aug 2011. Mission and Installation Contracting Command (MICC), San Antonio, agreed to support procurement action as required.

MILPER Message

MILPER MESSAGE NUMBER 11-180 ACADEMIC YEAR 2012-2013 INTERMEDIATE LEVEL EDUCATION (ILE) OPPORTUNITIES AND PROCEDURES FOR APPLYING TO FOREIGN, SISTER SERVICE SCHOOL AND ILE INTERAGENCY FELLOWSHIP ATTENDANCE, ISSUED: [09 JUN 11].

This message announces the Intermediate Level Education (ILE) opportunities and the procedures for requesting attendance to a foreign or sister service school ILE and the Command and General Staff College (CGSC) Interagency Fellowship for academic year 2012-2013.

See the full MILPER message [here](#).

MILPER MESSAGE 11-181, RELEASE OF THE FY11 LIEUTENANT COLONEL, CHAPLAINS (CH) PROMOTION SELECTION BOARD, ISSUED 9 JUN 11. The results of the subject board will be released at 0730 hours, EDT, 21 JUN 11

Recipients of prepositioned copies posted to the TOPMIS II web site on 10 JUN 11 should be alerted that release within their command is authorized at 0730 HOURS, EDT, 21 JUN 11.

See the full MILPER message [here](#).

MILPER MESSAGE 11-183, IMPLEMENTATION OF PMOS 12Y (GEOSPATIAL ENGINEER) TOP SECRET (TS) SENSITIVE COMPARTMENTED INFORMATION (SCI) SECURITY CLEARANCE REQUIREMENT, SOLDIERS SERVING IN THE REGULAR ARMY OR UNDER THE ACTIVE GUARD RESERVE (AGR) TITLE 10 PROGRAMS, ISSUED 10 JUN 11.

This message outlines guidance for the reclassification and separation requirement for 12Y (Geospatial Engineer) soldiers who have failed to attain a Top Secret (TS) Sensitive Compartmented Information (SCI) security clearance and Geospatial Engineer soldiers who have had their security clearance denied, revoked, or suspended due to misconduct or derogatory information. This guidance applies to Regular Army (RA), and to those soldiers serving under the Active Guard Reserve (AGR) Title 10 programs.

See the full MILPER message [here](#).



ALARACT Messages

ALARACT 216/2011 FY 2012 ARMY MEDICAL DEPARTMENT CSM JACK L. CLARK JR. BEST MEDIC COMPETITION, DTG: 081717Z JUN 11

The FY 12 Army Medical Department (AMEDD) Best Medic Competition is scheduled for 4 Nov 11. It will be conducted at Camp Bullis, Ft Sam Houston Texas from 4-7 Nov 11 to select the "best medic" team to promote the Warrior Medic Spirit.

▶ See message for more information [here](#).

ALARACT 217/2011 CLARIFICATION OF THE FLPB PAYMENT CRITERIA FOR PILOT TO PAY FLPB AT 1/1 PROFICIENCY LEVEL FOR SOF PERSONNEL ASSIGNED TO ARSOF (AR 11-6, ARMY FOREIGN LANGUAGE PROGRAM, CHAPTER 6, FOREIGN LANGUAGE PROFICIENCY BONUS), DTG: 082130Z JUN 11

This ALARACT is to provide clarification of the FLPB payment criteria outlined in Paragraph 8 of ALARACT 161/2011 (Reference F) and how to determine test scores documented on the DA Form 330 for FLPB payment.

▶ See message for more information [here](#).

ALARACT 218/2011 2011 MEDCOM TRAINING SYMPOSIUM, SAN ANTONIO, TX, 26 - 29 JUN 11, DTG: 091339Z JUN 11

The Office of the Surgeon General (OTSG), the United States Army Medical Command (USAMEDCOM), and the United States Army notifies members of the Army Medical Community of the 2011 MEDCOM Training Symposium in San Antonio, TX, 26 - 29 Jun 11. This ALARACT supercedes previous ALARACT 157/2011 2011 Medical Symposium, 27 - 30 Jun 11, San Antonio, TX.

▶ See message for more information [here](#).

ALARACT 220/2011 ARMY MISSION ESSENTIAL TASK LIST REVIEW BOARD (AMRB) 12-01, DTG: 091830Z JUN 11

The AMRB builds, revises, and maintains the Army's standardized FSO METLS. Semi-annual AMRBS ensure HQDA-approved standardized FSO METL remain synchronized with current Army Training & Leader Development Guidance, To&E, Doctrine and Task Design Regulations. HQ, CAC will conduct AMRB by VTC from 23-25 August 2011 with the stakeholders to review, discuss and recommend resolution of FSO METL issues.

▶ See message for more information [here](#).



ALARACT Messages Con't

ALARACT 223/2011 2011 HQDA EXORD FOR ARMY ANTITERRORISM (AT) AWARENESS MONTH, DTG: 141020Z JUN 11

The Senior leadership of the Army has proclaimed August 2011 as the Army's AT awareness month. This is of special significance as we approach the tenth anniversary of the 9/11 terrorist attacks on New York City and the Pentagon and with the recent killing of Osama Bin Laden. Enhancing our Soldiers, Civilians, and Family members' understanding of the nature of terrorism and the potential for retaliatory terrorist attacks on Army installations, Stand-Alone facilities and units is critical to our defense.

▶ See message for more information [here](#).

ALARACT 226/2011 ARMY CALL FOR CIVILIAN APPLICATIONS FOR PILOT TEST OF SENIOR ENTERPRISE TALENT MANAGEMENT (SETM), DTG: 151344Z JUN 11

HQDA Manpower and Reserve Affairs, Civilian Senior Leader Management Office (CSLMO) announces a call for civilian nominations for the initial pilot test of Army Senior Enterprise Talent Management for Project-Based Temporary Duty (SETM-TDY) with a HQDA suspense of 11 Jul 11. SETM-TDY is a competitive development opportunity to provide broadening experience for Army civilian senior leaders while fulfilling the needs of the Army. This announcement is open to all Army civilians in grades GS-14/15 with at least 12 months in their current position at the time of the program announcement.

▶ See message for more information [here](#).



BIRTHDAY CAKE

Want to see more pictures of the Army in action?
[Click here](#) to view the U.S. Army's Photostream.

Army Chief of Staff Gen. Martin Dempsey (left), Sgt. Maj. of the Army Raymond Chandler (center), and Secretary of the Army John McHugh, prepare to cut the cake at the Army Birthday Ball...

